

MAP OF COMPETENCES FOR ENGAGING YOUTH IN MUNICIPAL DECISION-MAKING (PUBLIC VERSION 2.3./04.02.2019)

For officers of municipalities or entrusted organisations who work with/for engaging young people in decision-making

KEY TASKS / COMPETENCE	Creating a supportive environment within the municipality to involve young people in decision-making	Empowering young people and their organisations and communities to participate in municipal decision-making	Developing policy, strategy and structure for youth participation in decision-making	Managing youth participation in decision-making and validating its impact
Values and attitude 	<p>I believe youth participation is essential for a sustainable democratic culture.</p> <p>I challenge those who hold negative opinions or stereotypes about young people.</p>	<p>I am ready to involve young people with special needs and fewer opportunities.</p> <p>I value the ideas and proposals of young people.</p>	<p>I uphold the values of democracy, Human Rights and the rule of law as basis for a democratic culture.</p> <p>I see young people both as present and future citizens of my community.</p>	<p>I feel comfortable with being among young people and I am open to take part in activities with them.</p> <p>I am ready to manage the different needs of the diverse stakeholders and targeted youth groups.</p>
Knowledge 	<p>I follow the legal frameworks on local, national and European level in relation to youth participation in decision-making.</p> <p>I understand the political environment of the municipality in relation to youth policy.</p>	<p>I know how to find evidence about the needs and realities of young people of my community.</p> <p>I know the diverse landscape of the local youth community.</p>	<p>I am familiar with other existing practices of youth participation in decision-making.</p> <p>I am familiar with the theories and models of youth participation in decision-making.</p>	<p>I know the essentials project and programme management.</p> <p>I know financial instruments (grants, resources, programmes) that support youth participation.</p>
Skills 	<p>I advocate for youth participation in decision-making to get the support of public servants and political representatives.</p> <p>I mobilize and cooperate with other relevant stakeholders at all levels for improving youth participation in decision-making.</p>	<p>I support the empowerment of young people in relation to participation in decision-making.</p> <p>I communicate and cooperate with young people on equal grounds and with appropriate language.</p>	<p>I am able to give and receive feedback and learn from mistakes.</p> <p>I design strategies and plans that ensure youth participation in decision-making.</p>	<p>I disseminate the results and achievements of youth participation within the wider community.</p> <p>I use appropriate digital services and technologies to improve youth participation in decision-making.</p>
Organisational environment	<p>The political representatives recognise and support youth participation in decision-making.</p> <p>The municipality staff is motivated and trained to involve young people in decision-making.</p>	<p>Young people and their organisation are ready and able to participate in decision-making.</p> <p>There are committed and active youth representatives and leaders who take part in decision-making.</p>	<p>The municipality has an evidence based policy/strategy for youth participation in decision-making.</p> <p>There is a structure/system in place that ensures youth participation in decision-making.</p>	<p>The municipality provides necessary resources and facilities to involve young people in decision-making.</p> <p>The municipality makes a visible and public commitment to young people.</p>